

**REPORT TO: CHILDREN AND YOUNG PEOPLE'S SERVICES COMMITTEE ON  
11 JUNE 2008**

**SUBJECT: PUBLIC PERFORMANCE REPORTING - TEACHERS IN  
SCOTLAND 2007**

**BY: DIRECTOR OF EDUCATIONAL SERVICES**

**1. REASON FOR REPORT**

- 1.1 The purpose to this report is to notify the Committee of information with regard to Teachers in Scotland, mainly derived from the latest annual staff census, which took place in September 2007.
- 1.2 This report is submitted to the Children and Young People's Services Committee in terms of Section D(1) of the Council's Administrative Scheme relating to exercising all the functions of the Council as Education Authority.

**2. RECOMMENDATION**

- 2.1 It is recommended that the committee scrutinises and notes the information contained in Appendices 1 and 2.**

**3. BACKGROUND**

- 3.1 Further to the report approved at Educational Services Committee on 6 October 2004 (para 9 of the minute refers), information is now provided in line with the timetable set out at Appendix 1 of that report.

**4. SUMMARY OF IMPLICATIONS**

**(a) Corporate Development Plan/Community Plan/Service Improvement Plan**

The contents of this report are in accord with the Working Principles of the Corporate Development Plan.

**(b) Policy and Legal**

None

**(c) Resources (Financial, Risks, Staffing and Property)**

None

**(d) Consultations**

This report has been circulated to Senior Officers in Educational Services who are in agreement with the contents.

**5. CONCLUSION**

**5.1 That the Committee notes the contents of this report.**

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Background Papers: Scottish Executive Statistics Publication Notice,  
Teacher in Scotland 2007  
Ref: DMD/JR/Reports/Children and Young People's Services  
Committee/11 June 2008/Public Performance  
Reporting -Teachers in Scotland 2007

**APPENDIX 1**

**PERFORMANCE INFORMATION**

**Teachers in Scotland 2007**

The following information summarises the Scottish Government Statistical Bulletin which was published on 19 March 2008 on the teachers census which took place nationally in September 2007.

In September 2007, nationally there were 52,629 teachers, with 987 of those in Moray, 2% of the national total.

The majority of teaching staff in Moray are in the 50-54 age bracket, and this position is mirrored in our comparator authorities and nationally. Further analysis of the age profile of teaching staff reveals that, in Moray, 28% of teaching staff are under 40 years of age and 72% of teaching staff are over 40 years of age, with 45% of teaching staff aged over 50 years of age.

### **Primary Teachers**

The pupil/teacher ratio in Primary Schools in Moray has increased from 15.7 in 2006 to 16.4 in 2007 because Visiting Specialist teachers were previously recorded in the Primary teaching staff census. From 2007, Visiting Specialist teachers have been incorporated into the Centrally Employed Staff cohort. The Primary School pupil/teacher ratio including Visiting Specialist teachers is 15.7, which is the same as 2006, and continues to be lower than that of our comparator authorities and national averages.

The majority of Primary teaching staff in Moray are in the 50-54 age bracket, a situation replicated by our comparator authorities and national averages.

93% of all staff in Moray Primary Schools are female, a higher proportion in comparison to comparator authorities of 89% and the national average of 92%. In Moray, 84% of Headteachers and Depute Headteachers are female, above our comparator authorities average of 83% but below the national average of 86%.

### **Secondary Teachers**

The pupil/teacher ratio in Secondary Schools in Moray has remained at the same level as 2006. At 11.7, this level equals that of the national average, and is slightly above that of our our comparator authorities.

The majority of Secondary teaching staff in Moray are in the 50-54 age bracket, a situation replicated by our comparator authorities and national averages.

60% of all staff in Moray Secondary Schools are female, a higher proportion in comparison to comparator authorities of 59% and equal to that of the national average. In Moray, 39% of Headteachers and Depute Headteachers are female, above our comparator authorities average of 34% but below the national average of 40%.